



**Karen Keim** is a 4th generation owner of The Keim Company along with her husband Robbie. She is a family member, owner, board member, and employee. In recent years, Karen has played a key role in a generational family business transition, the founding of an organization that serves adults with special needs and their families, and the development of Keim's independent board. Currently, Karen's focus is on governance for the whole Keim family business system, expanding Keim's nonprofit— Keim Cares, and development of the next generation. As an employee, she is involved with internal design projects. Karen enjoys traveling, meeting new people, and being active and outdoors.

**The Keim Company** is a fourth-generation family-owned company established in 1911 in Charm, Ohio. Keim is the destination and trusted source for your home, building and woodworking needs. The Keim Home Center is a 125,000 sq. ft. store and showroom that serves locals, DIYers, contractors, furniture makers, cabinet shops, hobbyists and more. Keim's one-of-a-kind exotic woodshed carries over 140 species of wood. The Keim manufacturing facility produces quality stock and custom molding, interior doors and more. The Keim delivery fleet provides free next-day local delivery and free delivery within 150 miles of Charm. At Keim, more than 640 coworkers are ready each day to care for your project like they care for their own.

**The Keims** are committed to a long-term, Kingdom-minded view on business and creating a foundation for family business to be strong and flourishing for generations to come for the sake of the Keim family, coworkers, customers and communities. They have been married 26 years and have three young adult children, a dog, and a cat.