NEW HCM Wellness Guide

How to attest to Wellness Program Completion in HCM.

Log into the NEW HCM (hcm.cas.edu)

CASE WESTERN RESERVE	▼ Employee	Self Service	🏫 🔍 🏲 🗏 🥝
Careers	Non Time Approvals	CWRU Exception Timesheet	Wellness
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Rave Alerts	Payroll	CWRU Directory	Personal Details
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	Last Pay Date 02/14/2020		
Benefit Details	Recruiting		
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Select the tab for the program area for the series/program completed.



Then choose "Wellness"

And "Wellness Program Participation"



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Tobacco Attestation Form	New Window Help Personalize Page Incentive Criteria Community Financial Weight or Nutrition Physical Activity Stress Management			
Wellness Summary	Empl ID 1023965 Mary Ann Dobbins			
B Wellness Program Participation	2019 Wellness Program Incentives - Participation Criteria			
	Eligibility for the 2019 Wellness Program Incentive is contingent upon being a Wellness Participant*. Participation in one program any time between January 1 and November 30, 2019, will lead to a \$100 financial incentive delivered via the monthly paycheck at the end of the 2019 calendar year. Participation in any number of wellness programs is encouraged; the maximum financial reward available is \$200 (for two different content areas). All financial incentives paid will be taxable. All 2019 program participation needs to be completed by the end of Benelect Open Enrollment in 2019. Wellness participants must be employed by the university through December of each year to receive the Wellness Program Incentive(s). Completion of one or two Wellness Program Incentive attestation forms is necessary by the end of Benelect Open Enrollment. The attestation forms can be found within each of			
	the program tabs in this section of HCM. Each participant is advised to confer with his/her health care provider before beginning any wellness program and to obtain approval from their health care provider before participation. Wellness program participants waive liability against the university for any damage or injury they may incur as a result of their participation in this voluntary program.			

CW Wellness

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I further certify that I have documented the foregoing participation, as required and provided for in the Program Participation Incentive descriptions, by way of:



participation in an on-site or off-site organized finance program that maintains participation records available for review upon request; or

completion of a program that meets the Reasonable Alternative Standard as confirmed by written pre-approval of the CWRU Medical Director.

Notice of Reasonable Alternative Standard: If a medical condition makes it unreasonably difficult for you to achieve the standards for the incentive under this program, or if it is medically inadvisable as determined by your physician or health care provider for you to attempt to achieve the standards for the incentive under this program, contact <u>erc10@case.edu</u> to request a reasonable alternative standard, and we will work with you to provide another way to qualify for the incentive. Recommendations of your physician or health care provider will be considered and accommodated in developing an alternative standard that is reasonable in light of your health status.



Save

Then just Certify and Save

Make sure to look at the "Current Benefit Year" tab.



C Employee Self Service	CW Wellness	Â	Q	۲	∎⊘
Tobacco Attestation Form	Current Benefit Year Prior Benefit Year	New Wind	dow Hel	p Persor	nalize Page 🔶
Wellness Summary	Wellness Information Summary				
Wellness Program Participation	Benefit Year 2020 Wellness Premium Incentive Information				
	Completed Health Risk Assessment: ✓ received on 08/16/2019 Completed Biometric Screening: ✓ received on 11/01/2019 Completed Tobacco Attestation: ✓				
	NON-TOBACCO USER, choice made on 08/01/2019 Wellness Program Participation Incentive Information				
	The Wellness Program Incentive will be paid for a maximum of two completed program c incentive payments (1 for \$100 or 2 for \$200) will be payable in the last paycheck of the c	categories; calendar ye	the ear.		
	Weight Management OR Nutrition incentive:				- 1
	Physical Activity incentive: certified on				
	Stress Management incentive: certified on Tobacco Cessation incentive: certified on				- 1
	Financial incentive: certified on				

You will see a CHECK MARK next to the program area in which you attested.