



Community Conversations



At **Reflection Point** we believe that healthy organizations require strong connections and meaningful conversation. It's about:

- Listening with an open mind and an open heart
- Getting to know each other by sharing diverse perspectives
- Building trust and respect

It takes practice.

We make it easier by starting in a book.

Reflection Point guides groups through facilitated discussions of carefully chosen books and stories, designed to invite good questions, active listening, and a deeper understanding of our colleagues and ourselves.

Why Reflection Point:

- Creates the space to engage with colleagues at all levels
- Builds the skills to have courageous conversations
- Challenges your assumptions
- Fosters community and wellness



For more information:

Ann Kowal Smith, at anksmith@thatcanbeme.org.

What do CWRU colleagues say about Reflection Point?

"This program is essential in that it creates a space to interact with others on non work related topics. As a person working from home 100%, it gave me a needed connection."

"I found it extremely valuable to hear interpretations of books from people with different backgrounds than myself."

"The book inspired meaningful conversations in light of the Black Lives Matter movement. For me, it made the invisibility of minority groups in our culture more visible."

"The importance of Reflection Point for organizations like Case can not be underestimated. Society is moving more and more to less networking, less interaction and less emphasis on building appropriate professional work relationships in large, diverse organizations."



www.reflectionpoint.org